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Employer: Milestone Mentoring
Location: Field-Based (Flexible Locations)
Pay: Starting at £18 per hour
Other Benefits:

- Mileage (£0.25 per mile)
- Flexible working hours
- Option to be employed as an employee or contractor
- Long-term work with consistent clients
- Full training

About Milestone Mentoring:

At Milestone Mentoring we are dedicated to empowering neurodiverse young people, enhancing their well-being, and creating opportunities for personal growth. By working with parents, schools, local authorities, and community organisations, we provide tailored support that helps young people thrive in education and life.

We work with our young people to help them understand the challenges they face, and to develop positive strategies that enable them to get good outcomes for them, and the people around them.

Job Summary

We are looking for compassionate and dedicated mentors to support neurodiverse young people in achieving their personal, educational, and social goals. As a mentor, you will work closely with young people to provide tailored guidance, encouragement, and practical support. Your role will involve fostering confidence, promoting independence, and helping young people overcome barriers to success in a safe and nurturing environment

Key Responsibilities

As a Mentor, your primary role is to provide bespoke one-to-one support for neurodiverse young people, helping them overcome challenges and achieve positive outcomes. You will:

- **Deliver Tailored Programmes:** Provide individualised mentoring sessions aimed at improving social, emotional, and mental health wellbeing.
- **Safeguard Young People:** Ensure the safety and welfare of the young people at all times, following Milestone Mentoring's safeguarding policies.

- **Collaboration:** Work closely with schools, families, and other relevant stakeholders to ensure consistent and nurturing support.
- **Report Progress:** Produce reports demonstrating progress against agreed targets and provide clear documentation for all interactions.
- **Promote Milestone Mentoring Values:** Advocate for the organisation's mission and actively promote our services.
- **Self-Management:** Work autonomously with excellent organisational skills to manage your time effectively while maintaining a child-centred approach.
- Use sports, fitness and well-being as a platform to engage and inspire young people.
- Support the development of independent living skills, such as time management, decision-making, self-care, and daily life routines.
- Helping students with realistic goal-setting.

Key Skills and Attributes

We are looking for enthusiastic applicants who have:

- Strong communication skills and the ability to build meaningful, professional relationships.
- A child-centred approach, ensuring the needs and well-being of the young person come first.
- Experience in mentoring, teaching, coaching, or similar roles (preferred but not essential).
- Excellent organisational skills, with the ability to manage schedules and meet reporting deadlines.
- Are passionate about supporting neurodiverse young people and using sports/fitness/well-being as a tool for development.
- Can build strong relationships through excellent communication and interpersonal skills.
- Are empathetic, patient, and adaptable to the unique needs of neurodiverse individuals.
- Are familiar with safeguarding practices and committed to following protocols.
- Have a personal or professional interest in outdoor activities and learning by doing.

Qualifications and Experience

We are looking for staff with a range of skills, experience and expertise. The only essential characteristic is that you align with our core values. We can provide training for everything else. However, some desirable skills would include:

Desirable:

- Experience working with neurodiverse children and young people (e.g., autism, ADHD, dyslexia).
- Knowledge of strategies and techniques to support emotional and social development.

- Safeguarding training (or willingness to undertake it upon appointment).
- A valid driver's licence and willingness to travel for sessions.
- Experience in planning or leading physical activities for young people.
- Relevant qualifications in child development, education, or coaching.
- Appropriate IT skills

Additional Information

- **Transport:** You must have your own vehicle, be fully insured for work purposes, and hold a clean UK driving licence.
- **Working Hours:** Flexible hours available to suit your schedule, with the opportunity to work regularly with the same clients to build strong, supportive relationships.
- **Safeguarding:** All offers are subject to enhanced DBS checks, references, and safeguarding clearances.
- You will have a dedicated team you can contact for support. You will also have a senior leader overseeing and supporting the clients you work with

How to Apply

To apply for this position:

1. Contact us via our website if you would like an informal chat
2. Complete and submit the Milestone Mentoring application form (<https://48gk3zh76df.typeform.com/to/Dmsy2NPX>)
3. A face-to-face interview will then be arranged

For more information, visit www.milestonementoring.co.uk

Safeguarding Information

At Milestone Mentoring, safeguarding is at the heart of everything we do. We are committed to ensuring the safety and well-being of all young people in our care. Successful candidates will be required to undergo pre-employment checks, including:

- Enhanced DBS (Disclosure and Barring Service) check
- Verification of qualifications and experience
- References
- Right to work in the UK

All staff are expected to adhere to Milestone Mentoring's safeguarding policies and to undertake annual training including Safeguarding and Child Protection.